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2. ELIGIBILITY.

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- (b) infringe any intellectual property and privacy rights, including, but not limited to, patent, copyright, trademark, or trade secrets, of any third party;
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 - 2. breaches any of your contractual or confidentiality obligations;
 - 3. disrupts or interferes with the normal operations of the Site, such as posting or transmitting viruses, continuous posting of repetitive materials, or posting abnormally large load; or
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- (f) use any device, process, or mechanism to monitor, retrieve, search, or access, e.g., spider or robot, the Site or any Material without Horgen's prior written consent;
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- (j) impersonate any person or entity;
- (k) forge any header information in any electronic posting or mail; or
- (l) Misrepresent yourself, your affiliation with any third party, or your entity.

6. SPECIFIC USAGE AND RESPONSIBILITIES.

In addition to the general responsibilities listed in Section 5, you agree to comply with the following terms.

You further agree to:

- (a) use the Site only for lawful purposes in searching for employment opportunities and career information;
- (b) provide and maintain complete, correct, up-to-date, and accurate information on your submitted information;
- (c) post materials for which you have all the necessary rights or licenses;
- (d) use your own judgment, caution, and common sense in managing job opportunities and information offered by or obtained from the Site; and
- (e) bear the risks of any reliance or use of any Materials or any information provided by any third party.

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With your Use of the Site, you may decide to open an account with the Site. You will be asked for an email address that will be used to create your account, and a password will be sent to your email. It is your sole responsibility to (a) maintain the confidentiality of your account logon and password; (b) frequently update and revise your password; and (c) promptly notify Horgen if there is any unauthorized use of your account or any breach of security.

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10. PRIVACY.

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Help Desk - If you need more information regarding the Site or this Notice, please contact:

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